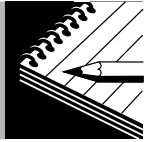




# Minutes of AGM



**November 6, 2004**

## Comments:

Minutes of the Annual General Meeting held at St. Saviour's Church, Iford, Bournemouth, Dorset on Saturday 6th November 2004.

## Action:

**Present:** Heather Allen, Jeff Ballantine, Dave Barry, Karen Blackmore, Sarah Clarke, Brian Collie, Dave Cook, Matthew Farr, Richie Gardiner, Caroline Gatehouse, Phil Holbird, Bryan Kyte, Ron Layton, Sarah Loveless, Jane Maidment, Mark Maidment, Adrian Palmer, Dawn Palmer, Martin Simpson, David Smith, Corrine Wareham, Paul Wareham & Des Young (23 present).

**Apologies:** Phil & Christine Baul, Helen Young

## Matters arising from the AGM of 6th November 2004:

1. The Chair, Dawn Palmer opened the meeting at 2.30pm.
2. Opening Remarks:

The chair welcomed everyone to the meeting and said that it was good to see so many. She said that the AGM was important in a legal sense because we are a registered charity but also because we are accountable to churches and the many who give of their time, gifts and finances. However, the AGM also has a spiritual angle to it because it is a time when we can hear first hand what God has done, is doing and what he will do - it is not just a business meeting! We all work in H&DCYC because the Lord has a calling on our lives and it is He who gives a passion for the work.

Dawn then read from Jeremiah 6: The passage read, was the one that Jeff Ballantine spoke from at the 60th Celebrations in July. Dawn said that last year she went caving for the first time, an experience she thoroughly enjoyed. However, when she went again the cave was a much more difficult. It was one where you had to lean over the edge and launch out in faith not knowing where you would land. She told us that she was not frightened because her trust was in the leader who she knew personally and because he had led so many groups before and everyone had come back!! We must be like that with God. We do not always see the road ahead and it is not always an easy path but He guides, equips, encourages and gives us His peace.

The challenge to us all is "who do you love the most? Me or H&D?"

3. Prayer: Richie Gardiner led the meeting in prayer.
4. **Accounts 2004:**

David Smith told us that the audit report was not finished yet.

- a) Total income for the year was £33,053. Total Expenditure was £34,739. This left a deficit of £1,686.



# Minutes of AGM



**November 6, 2004**

## Comments (continued):

Action:

### 4. Accounts 2004 (continued):

- b) Fees were £17,697. Although the number of campers attending was similar to 2003 the increase was due to fees going up.
- c) Transport charges had increased substantially from last year and we would make a greater effort to borrow more from churches next summer. Toilet fees had also increased although Des Young said that we might get £300 refunded. Thanks were expressed to Des.
- d) Insurance costs have increased by £1,800. At one point we did not think we could get any insurance cover, but Mark Maidment did a great job obtaining it for us.
- e) Gift Aid. The money recovered from the Inland Revenue is spent traditionally on new equipment, however, this year it went on general camp expenses.
- f) New equipment. Since the last time we met like this we have spent a lot of money on improvements - new tents, flysheets, cutlery, crockery, tables etc.
- g) 60th Anniversary expenses were £1,330. The afternoon celebrations were very enjoyable and we have since received a number of letters of thanks. On the day the offering for a new marquee amounted to £3,158. The cost of the marquee will be £3,500 + VAT (£4,112.50).
- h) New Site Fund: There is £13,463 in this fund. The treasurer said that the Trustees had agreed to revisit this matter at their next meeting.

### 5. Camp Reports 2004:

#### **Inheritance:** (25 to 31 July 2004)

Had a fantastic week. Need more people in the Leadership Team. Jonathan Lake is joining the team next summer as Administrator. Ben Webster, one of the leaders last year is now in the Sudan.

#### **Discovery:** (31 July to 7 August 2004)

112 people on site. 83% retention of leaders, 72% retention of young people. Des Young said that it was a very difficult year for he and his wife, Helen. They were grateful that Jeff Ballantine & Pauline Horder stepped in at the last minute as Spiritual leaders. Des also expressed his thanks to Paul Wareham & Sarah Loveless for their hard work once again as Administrators and to Phil Holbird for the excellent job he did as worship leader. Phil Holbird, one of the Activity leaders on Discovery asked Des Young if he and Helen would be at camp next year. Des replied that he did not know at this time. He went on to say that they might take a sabbatical or lead in some other way. The chair said that she had been on Discovery Camp as cook and it was a real privilege to see God at work. As Des & Helen were standing down from leading this camp Dawn thanked them & their family for all that they had done for H&DCYC over many years and for their passion and love for young people. Mark Maidment, a former Chairman of camp prayed for Des, Helen & family.



Comments (continued):

Action:

5. Camp Reports 2004 (continued):

**Explorer:** (7 to 14 August 2004)

Adrian Palmer, one of the leaders of this camp expressed the sentiments of all when he said that "God is good all the time." For the first time in many years the camp was full by the beginning of March. There were 122 people on site. In the three years of leading this camp Adrian said that he & Jane Maidment had had no major disputes during that time. Comments received this year from young people, churches and parents were that everyone had had a good time. Richie Gardiner & Caroline Gatehouse, joint Spiritual Leaders complimented each other well. The weeks teaching was based on The Lord of the Rings. There was a problem with finding sufficient people to do 'Nightwatch', however, Adrian paid tribute to David Smith who did a good job in this area. He was also grateful that there had been a good cook & orderly team. He also thanked Brian Collie for his work throughout the week as 'Leaders Pastoral Support.' He finished his report by reading a wonderful letter of thanks from the grateful parents of one of the boys who attended camp.

6. **Trustees Report:**

The Administrator said that he was asked to provide highlights of what has happened in the movement since we last met at Canford URC, Poole for a General Meeting on the 30th November 2002;

We have sought to implement a fresh vision from God for the 21st Century. (The need to carry on but do a new thing).

Child Protection Policy in place.

Booking System – working very well.

Brochure – as good as any in the UK.

New Trustees – asked several people, now three new are standing for election

New Admin members – Matt Farr, Bryan Kyte, Ron Layton & Jane Maidment

Constitution looked at, updated & lodged with the Charity Commission.

New Equipment: Tents, Tables, Cutlery, Generator.

Newsletter revamped.

Up to date database, Data Protection Act in operation.

New Promotional DVD.

CRB checks phased in. Checks on all next year.

Young vibrant leadership in Inheritance.

Postal ballots introduced in February 2003 with the blessing of the Charity Commission (18.6.03).

Great Web site.

Information Manual reviewed, updated & rewritten.

Family Celebration day 2003 which was well attended.

First Postal Ballot. 52.5% Option A adopted.

60th celebration day.

Three great camps in 2004.

Four camps next year – this is an act of faith on the part of the Trustees.



# Minutes of AGM



**November 6, 2004**

Comments (continued):

Action:

## 7. Election of Trustees:

The Trustees have been concerned for some time about adding new people, however, those that they have invited have for a variety of reasons been unable to accept. The Trustees accept the need to think long term. Two Trustees were up for re-election and their nomination was supported by the Trustees.

The postal vote was used so that as many H&DCYC contacts as possible could have a say. This procedure was checked out with the Charity Commission last year and they were very happy with it. 170 voting slips went out, 96 were returned (55%). The chair said that the Trustees were very pleased that people had taken the time and interest in order to vote.

The result was as follows:	For	Against
Phil Baul	53	12
Brian Collie	67	19
Caroline Gatehouse	69	10
Richie Gardiner	57	14
David Smith	57	16

This result brings the Trustees number up to 7. The Chair said that she was delighted as these people were all different, all had different characters, gifts and were godly people. Mark Maidment & Jeff Ballantine prayed for the Trustees.

Jeff Ballantine asked the question; "How do we know these people were voted in? There was no majority that they had to reach". Mark Maidment replied that since the inception of H&DCYC we have always worked on a simple majority.

"Why was there no box for Abstention?" someone else asked. The reply was that it was assumed that if you left the box blank then you were abstaining. The Trustees were asked to explore these questions further.

**Trustees**

The question was asked "Who is eligible to vote?". The Administrator replied that it was the Trustees, Administration Team, Overall Leaders of camps, leaders who had attended camp for the last two years and one church representative.

Des Young asked if "a term should be set" say, for 4 years, then the Trustee would stand down and only stand again after 4 years had elapsed. The Trustees would discuss this matter again.

**Trustees**

The Chair explained that the Trustees wanted to have the names in the public domain early so that people could pray and ask questions, if they wanted to before the meeting.

Des Young asked "if more notice could be given about the meeting so people could pray and think about certain matters and any A.O.B. that they might want to raise". The Administrator said that the notice re: A.O. B. went out some months ago in the Newsletter.



# Minutes of AGM



**November 6, 2004**

Comments (continued):

Action:

## 8. Constitution Update:

David Smith said that this was going forward and that an updated draft copy had been lodged with the Charity Commission, however, they had made some inconsistent comments. The Commission want a copy of the 1984 AGM were the meeting approved amendments to the Constitution. They would like us to consider becoming a Charity Company. David was not in favour of this as he said that there were difficulties with it. He apologised for the major delay in this matter.

The present Constitution says nothing about voting procedures.

## 9. Plans for Summer 2005:

Week 1 Inheritance.

Leaders: Dave & Jenny Cook, Kirsten Lake, Neville Ansari.

Administration: Jonathan Lake

Week 2: Discovery

Leaders: Richard Saunders & Adrian Palmer

Administration: Paul Wareham & Sarah Loveless

Cook: Dawn Palmer & Mark Maidment

Week 3: Explorer A

Leaders: Jane Maidment & Chris Barnett

Spiritual Leaders: Caroline Gatehouse & Richie Gardiner

Week 4: Explorer B

To be confirmed

Bookings to date: Discovery – 2, Explorer A – 4.

More leaders are required specially at Explorer B as the Trustees have stepped out in faith with this additional camp. We all need to seek out new leaders. Phil Holbird said that he did not feel that we could advertise Discovery Camp as an activity camp because there were not enough 'genuine 'activities' to justify the name. In reply Dave Cook said that when they had done surveys on the old Activities 2 camp the young people said that activities were not the reason they came to camp. Jeff Ballantine said "but they are important for those who are trying to get kids to camp."

Fees have increased by £10

AALA: Over the next few months a complete review of activities relating to the AALA licence would be reviewed. Would it actually be more cost effective to buy in rather than try and put these activities on ourself. We would certainly save money on insurance, buying of new equipment, license and save the hassle of storage. Young people today are demanding more and more extreme sports which we cannot hope to compete with. Mike Hart, who owns and runs his own Outdoor Centre would head up this review and would be our technical advisor.



# Minutes of AGM



**November 6, 2004**

## Comments (continued):

Action:

### 9. Plans for Summer 2005 (continued):

Life Guard – do we need a lifeguard on duty at the beach? Jeff Ballantine asked could not the manual simply say “swimming will be supervised.” The Trustees will review.

**Trustees**

Overall Leaders; Des Young said that he understood that the situation regarding these leaders had changed, that in fact a Trustee could be one of these leaders. Why was this changed. Would the Trustees please review.

**Trustees**

### 10. The Way Ahead:

Dave Cook led a short discussion.

Overseas Mission – possibly to Nigeria, Congo, Tanzania or Senegal. 18-20 year olds. Twelve people at most. The project, wherever it is, will aim to help a local community. Keith Lake, a member of Cranleigh Chapel, Bournemouth will oversee the venture. Jeff Ballantine commented that they could link up with someone who is already working in a certain area. Dave agreed.

Discovery Camp: Jeff Ballantine asked if a number of 17 year olds would be allowed on camp. Dave Cook replied, No! Jeff said that he felt this decision would be detrimental to the camp. He also said that there would probably be only one or two 17 year olds next year. He asked the Trustees to think again. Bryan Kyte said that Junior leaders worked well on Discovery and that there was someone from last years camp looking forward to being a Junior Leader in 2005. Dawn Palmer expressed the view that individual cases should be looked at on merit.

**Trustees**

Nights of Prayer: People could sign up on the web for a night (s) of prayer & fasting before camp starts. Prayer days – what happened to these. Karen Blackmore said that she was organising these but had physically become exhausted and only five to ten people ever turned up.

Mission Event at Moorlands College: Saturday 13th November. Aimed at 15–25 year olds. H&DCYC will have a stand at this event.

Reunions: These need to be considered again. Mark Maidment said that it was good to have ideas but *all of us* have to be prepared to participate, the Trustees need support.

Criminal Records Bureau. The Administrator reported that everyone next year will have to have a CRB check, therefore their will be a definite ‘cut off’ date for leaders applications to be received. No one will be accepted after the date unless they have already had an ‘enhanced’ check. H&DCYC are allowed 20 free checks. The recommendation at present is that checks should be renewed after three years.

Appointed Leaders References: Jeff Ballantine asked that in view of last years problem would there be a definite cutting off date for Appointed leaders to have their references in. The Administrator replied yes that would be the case.



# Minutes of AGM



**November 6, 2004**

Comments (continued):

Action:

10. The Way Ahead (continued):

Brochure: It was agreed that we would try and get these out before Christmas.

Resignation of Trustee: Mark Maidment has resigned due to pressure at work and church. David Smith said that the Trustees were sorry to lose him but he was glad that he was not leaving the organisation.

11. Dave Cook thanked everyone for coming. He said that we must all remember why we are doing these things, to show Jesus to the young people and who its for. All have a part to play, we are one body. It is vitally important to remember these things.

Communion: We spent some time together partaking of the Eucharist.

Thanks: The Chair thanked St. Saviours for their hospitality.